

**City of Lake Mary Firefighters' Retirement System  
Special Meeting of March 21, 2017**

**I. CALL TO ORDER**

Chairman Gabe Vella called the special meeting for a disability hearing to order at 11:05 A.M. Those persons present included:

**TRUSTEES**

Gabe Vella, Chairman  
Shawn Anastasia, Secretary  
Jeff Koltun  
Karen Gudinas

**OTHERS**

Scott Christiansen, Christiansen & Dehner, PA  
Audrey Ross, Resource Centers  
Chief Frank Cornier, Lake Mary Fire Chief  
Timothy Cox, Active FF (disability applicant)  
Michael , Attorney

**II. DUTY DISABILITY REVIEW OF TIMOTHY COX**

Mr. Christiansen explained in detail the steps and processes that are took in a disability case. Ultimately the Board needs to decide whether or not Mr. Cox is permanently and totally disabled from performing his functions as a Firefighter. Mr. Cox was sent to an outside doctor for an IME and those results are also included with all the other records. Today is the initial hearing and the Board will review and discuss the records. Mr. Christiansen reviewed some of the options or outcomes that could come from today's meeting. The application presented to the Board today is for an inline duty disability as Mr. Cox was injured in 2012 and at that time had back surgery and returned to work. In May 2016 he had another back injury that he has not recovered from. He has not had another back surgery since his initial surgery as his doctor's does not recommend it as it would not improve anything at this point. The Trustees reviewed the IME report in which the doctor claims that Mr. Cox is not able to perform his normal duties as a firefighter, but is able to do light duty work. Mr. Christiansen stated that he has checked with the City and the fire Chief and they have also confirmed that there are no light duty positions available within the fire department or the City. Also it was noted that whatever the outcome is of today's hearing, the City will be terminated Mr. Cox's position. The Trustees had a very lengthy discussion on Mr. Cox's medical records and asked Mr. Cox's some questions. They noted that all 3 doctors Mr. Cox visited all had the same response that the member was disabled from performing his functions as a firefighter and has reached maximum medical improvement at this point.

**Gabe Vella made a motion to approve Timothy Cox's duty disability effective March 21, 2017. Karen Gudinas seconded the motion, approved by the Trustees 4-0.**

**III. PUBLIC COMMENTS**

N/A

**IV. ADJOURNMENT**

There being no other business and the next meeting having previously been scheduled for Friday May 5, 2017 the meeting adjourned at 11:42 AM.

Respectfully submitted,

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Shawn Anastasia, Secretary